

## CHAIN OF CUSTODY POLICY

LECA GRAPHICS, adds COMMITMENT to the list of PRINCIPLES that make up its quality policy and risk prevention, to comply with the Chain of Custody System in:

- To comply with the SATISFACTION OF OUR CUSTOMERS, while having the maximum respect for our environment and reducing the environmental impacts that we generate with the activities of our company.
- To be able to ensure that part of our folded carton boxes production is manufactured with paper and cardboard whose WOOD comes from SUSTAINABLE FOREST MANAGEMENT. To achieve this, the organization will put all the necessary means and commit itself to the maintenance of the FSC ® (FSC-C015669) and PEFC (PEFC/14-35-00176) chain of custody systems, and to the fulfillment of all their requirements.
- The organization will actively collaborate with the goal of ensuring that the world's forests are responsibly managed and that their multitude of functions are protected for present and future generations.

The COMMITMENT on which our MANAGEMENT SYSTEM is based are as follows:

- CUSTOMER SATISFACTION, meeting their requirements and deadlines, is the permanent goal of LECA GRAPHICS.
- The management undertakes to provide the human and material resources to ensure the TRAINING of personnel for the implementation and development of the FORESTRY CUSTODY CHAIN in our facilities.
- The implementation of a system of CHAIN OF CUSTODY allows for the utmost protection of the FOREST wood and to ensure, that at all stages of the process, we sell products to our customers certified with FSC or PEFC declared material.
- Awareness and training of its employees. The active participation of our personnel in the FSC and PEFC Chain of Custody system will be encouraged, and therefore, suggestions in this regard will be valued and given special attention.

Controversial Forest supplies from FSC and PEFC shall be AVOIDED in order to prevent trading and originating wood or wood fiber from the following sources:

- Illegally harvested Wood
- Wood harvested in contradiction to civil and traditional rights.
- Wood harvested from forest areas where high conservation values are threatened by management activities.
- Wood harvested from areas in forested areas being converted to plantations or non-forest use areas.
- Wood from forested areas where genetically modified trees are planted.
- The organization is committed to the social, health and safety requirements as follows:
- It does not prevent workers from associating freely, electing their representatives, or bargaining collectively with the company.
- Do not use forced labor.
- It does not make use of hiring workers under the legal minimum age of 15 years or under the age of compulsory schooling, if this is older.
- It does not impede equal opportunities and equal treatment of workers.
- The working conditions do not endanger the safety or health of workers.

MAY 3, 2023

THE MANAGEMENT